



CONTRACTOR APPLICATION – TERMS OF REFERENCE

PROJECT: Promoting open strategic dialogues with decision makers and students to combat sextortion in Schools

TASK: Applications must address all of the requirements of the Terms of Reference and include the information/documents requested at Section 8.0

1.0 BACKGROUND

MyLEGACY is an NGO that focuses on empowering women and youth economically; promoting inclusive community leadership; and advocating for the promotion and protection of the rights of women and children. MyLEGACY is currently implementing a project *“Promoting open strategic dialogues with decision makers and students to combat sextortion in Schools.”* The project is addressing School Related Gender Based Violence (SRGBV) amongst students in primary and secondary schools. Children are subjected to school related gender based violence (SRGBV) every year. According to **The State of Violence Against School Children in Tanzania Mainland** exploratory Study conducted in 2020 by Haki Elimu, 17.0% of school children from public schools and 14.3% per cent from private schools experienced at least one incident of sexual violence. Aggregation of data by gender depicts that 19.3% of female students in public schools and 14.7% of female students from private schools reported having experienced at least one incident of sexual violence. When students were asked who abused them on the way to and from school, most of them mentioned motorcycle drivers- (i.e. *boda-boda* and *bajaji* drivers), followed by boys they meet along the way; public bus conductors, and peers. Over half of them, 51.9%% implicated others i.e., neighbors and strangers as perpetrators of sexual violence, while 26.2 %mentioned other students, 9.7%% mentioned close friends and 8.3 %% mentioned close relatives

SRGBV is rooted in complex structural and sociocultural factors, such as social and cultural norms, gender inequalities and power dynamics. Article 19 of the Convention on the Rights of the Child, specifically stipulates violence against children to constitute “...*all forms of physical or mental violence, injury and abuse, neglect or negligent treatment, maltreatment or exploitation, including sexual abuse.*” The project focuses on addressing sextortion in schools both primary and secondary schools and seeks to promote **increased** awareness and commitment at a strategic level in the education cycle on School Related Gender Based Violence

MyLEGACY is looking to recruit a Contractor who will play a crucial role in conducting a thorough literature review, drafting an analytical issue paper, presenting and discussing strategic priority issues, and ultimately producing a final issue paper on school related gender based violence - SRGBV.

2.0 PURPOSE

The purpose of the issue paper on School - Related Gender-Based Violence (SRGBV) is to foster a comprehensive and shared understanding among the targeted stakeholders. By addressing the pressing issue of SRGBV within educational institutions, this paper aims to assist MyLEGACY and its stakeholders in evaluating the current situation and the measures already in place to combat SGBV. Furthermore, it seeks to align these efforts with internationally recognized human rights standards. The paper will be presented to stakeholders for their valuable input and refinement before engaging in a high-level dialogue with the education sector stakeholders.

3.0 ROLES AND RESPONSIBILITIES

3.1 Role of the Contractor

- The Contractor will be responsible for conducting a **comprehensive literature review to gain insights into the critical issues of Sexual and Gender-Based Violence (SGBV)** that affect students in primary, secondary, and higher education institutions, with a particular focus on girl students. This review will encompass academic and peer-reviewed sources, as well as grey literature such as documents from international agencies, non-profit organizations, and the media.
- Based on the findings of the literature review, **the Contractor will prepare an analytical paper that highlights the key issues surrounding SGBV in the educational context.** This paper will identify up to twelve strategic priority issues for addressing SGBV in schools, providing a rationale for each issue and recommending actions to be taken by education and other relevant sector stakeholders.
- The Contractor will **present these strategic priority issues to a reference group for discussion.** The group will then select up to six issues to be further explored and elaborated upon in the final paper.
- Taking into consideration the feedback received during the selection process, **the Contractor will finalize the issue paper on school-based SGBV.** This paper will reference the relevant literature and resources identified during the analysis. The Contractor will also review and incorporate any feedback received on the paper, ensuring its relevancy and accuracy.

3.2 MyLEGACY specific roles and responsibilities:

- Oversee the work and provide feedback as required.
- Liaise with stakeholders and convene the reference group meeting.

4.0 TIMELINE

4.1 Commencement date.

- Contractor to commence work on 29TH January 2024

4.2 Anticipated completion date.

- Contractor to complete work by 9th February 2024

5.0 MILESTONES AND DELIVERABLES

Task	Deliverables and time lines
1. Contractor to prepare and present an outline of issue paper to MyLEGACY SMT	Issue Paper outline (2 days after signing the contract)
2. Conduct literature review and draft proposed strategic priority issues for school based SGBV	First draft of the proposed strategic priority issues for school based SGBV (5 days after approval of the outline)
3. MyLEGACY to review draft Issue paper and provide feedback	-
4. Contractor to incorporate feedback and present	Second draft of issue paper (2 days after

second draft of issue paper to a reference group for validation, comments and selection of strategic priority issues	receiving feedback)
5. Contractor to present the second draft to Reference group in a meeting to be organized by MyLEGACY	-
6. Contractor to incorporate comments/inputs including selected strategic priority issues for action and finalize the paper.	Final issue paper incorporating the comments/inputs (2days after receiving feedback)

6.0 CONTRACTOR REQUIREMENTS

Professional qualifications:

Advanced degree in gender, development, social work or another relevant field.

Experience and skills required:

- Experience in SGBV
- Advanced knowledge and experience of gender programming and sexual and gender-based violence
- A proven record of providing results within a defined timeframe
- An ability to synthesize and present complex information in an understandable, systematic manner
- Excellent English writing and communication skills
- We are seeking individuals with exceptional English writing and communication abilities. As part of the application process, we kindly request that you submit a sample written piece to showcase your writing skills.

7.0 HONORARIUM

TZSH. 1,000,000.00 (one million TZSH only) lump sum all-inclusive, subject to 5% government withholding tax.

8.0 HOW TO APPLY

Applicants should send a CV and expression of interest to: mylegacytanzania@gmail.com

The closing date for applications is 23rd January, 2024